

Employee share purchase program – subscription by primary insiders

Primary insider	Position	Shares allocated	Balance following allocation		
			Shares	Options	RSUs
Will Jackson	Executive VP UK & Ireland	581	5 581	10 000	19 000
Hilde Karlsmyr	CHRO	581	5 581	10 000	19 000
Hans-Petter Mellerud*	CEO	581	3 092 063	0	0
Natalia Millidahl	Group Business Controller	581	1 151	0	0
Øyvind Reiten	Executive VP Business Development - GMS	581	9 045	10 000	63 357
Richard Schiørn	Executive VP Solution & Delivery - GMS	581	7 628	10 000	46 662

* Shares owned by Norwegian Retail AS, a company controlled by Hans-Petter Mellerud