

Zalaris Managed Services

Cloud HR & Payroll Outsourcing



About Zalaris

At Zalaris, our mission is to simplify HR and payroll administration and empower our customers with helpful information so that they can invest more in their people. Our values bind us together as one company, shaping how we behave towards each other, our customers, and our partners across the markets we serve. We believe that everyone matters and that the best results are achieved, not by being the best in the team but by bringing the best out of your team.

Zalaris are a comprehensive, market-leading HR & Payroll outsourcing company specialising in providing transactional business services supported by a single, cloud-based, global solution. Our proven local and global delivery models include on-premise implementations, software as a service (SaaS), integrated cloud and business process outsourcing (BPO).

Having experienced 21 years of uninterrupted growth, we are a strong and experienced team of over 800 employees operating across 13 countries. We service over 1.5 million employees across our 350+ customers who operate across a variety of industries. We are proud to work with our many customers including Nordea, Circle K, Statkraft, ABB, Gamesys, and GlaxoSmithKline.

Executive Summary

Award Winning Cloud HR & Payroll Outsourcing

Payroll Services and HR Solutions to Suit Your Needs

Whether it's a software supplier or a fully managed payroll service you require, our team of experts are ready to transact and manage your payroll on a cloud-based and future-proofed solution. Allowing you to manage your business with the comfort of knowing that payroll will function accurately and with full legislative GDPR compliance assured.

One-Platform Solution, The Zalaris People Hub Concept

Our one-platform system provides valuable reporting from master data with visibility on global and regional criteria such as payroll, time & attendance, absence, travel & expenses. Reporting will be easy whilst benefitting from consistent parameters therefore providing valid and credible information, helping you compare, review and steer your business, both locally and globally.

HCM / HXM – Human Capital/Experience Management

Our solutions allow your employees to remotely update personal details, access pay slips, submit time & attendance, absence, expenses and complete training via the benefits of workflow automation and cloud technology, with the addition of ever improving artificial intelligence – all saving your business time and money whilst improving flexibility and efficiency.

Global Reach

Our award-winning services are managed by our dedicated team of local and global professionals. We offer the ability to TUPE and expand our solutions and services allowing you to benefit from a single solution and services provider growing alongside your evolving and transforming business.

Credentials

Our customers and industry partners also recommend us.

We benefit from long term customer relationships and pride ourselves with an outstanding Net Promoter Score of +55 (Average score throughout 2021); significantly higher than the industry average.

We have won and been shortlisted for numerous industry recognition awards by industry groups.

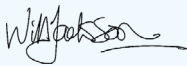
We are proud to be recognised and affiliated with the leading industry relevant professional bodies.

When it comes to HR & payroll technology and business services, we are small enough to care, and large enough to scale.

We are always happy to talk to people about Zalaris, so if you do want to know more, reach out.

Will Jackson

Managing Director, Executive Vice President - Zalaris UK & Ireland
info_uki@zalaris.com




Our 5 Levels of Outsourcing

Software as a Service (SaaS)

- Implementation of a comprehensive cloud-based payroll and HCM (Human Capital Management) functionality.
- Streamline your HR, payroll and accounting services in the cloud.
- You maintain in-house supporting staff to handle all aspects of transactional HR and payroll.

Transactions as a Service (TaaS)

- All transactional HR & payroll processes are outsourced to Zalaris whilst maintaining your own HR and payroll software in house.
- Our responsibilities as your partner include gross-to-net payroll processing, reporting and analytics, compliance, and pension and benefit processing.

Payroll Processing (BPO Tier 1)

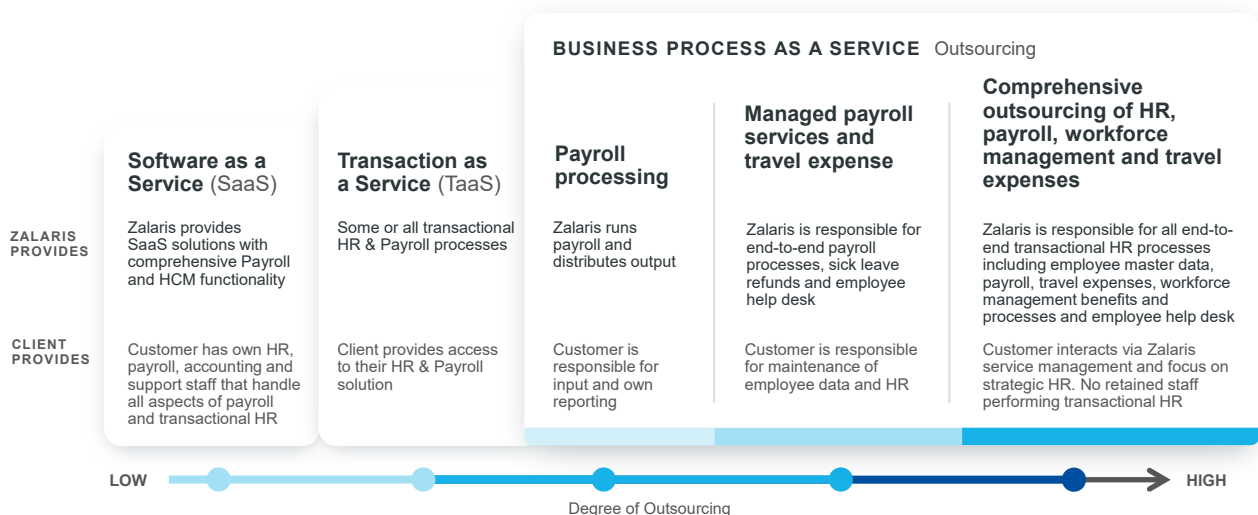
- Implementation of a new software solutions to increase efficiency and accuracy.
- Outsource the running of payroll, and the distribution of payroll output such as distribution of files, payments, and reporting to authorities.
- Your in-house HR and payroll team manages HR and payroll master data, inputting data, and internal reporting. Your employee helpdesk also remains in-house.

Managed Payroll Services and Travel Expenses (BPO Tier 2)

- Outsource all aspects of an end-to-end payroll process and travel expenses including input, processing, output, and employee helpdesk.
- Your in-house team are responsible for updating and maintaining employee master data, including new hires, terminations, and salary changes.

Comprehensive Outsourcing of HR, Payroll and Travel Expenses (BPO Tier 3)

- As your outsourcing partner we would integrate a cloud-based payroll solution and manage all end-to-end transactional HR processes including employee master data, payroll, travel and attendance, benefits processes, and employee helpdesk.
- Allows your company to invest more time and money into new HR strategies such as wellbeing initiatives.



Zalaris - A complete payroll and HR partner for mid to large size organisations

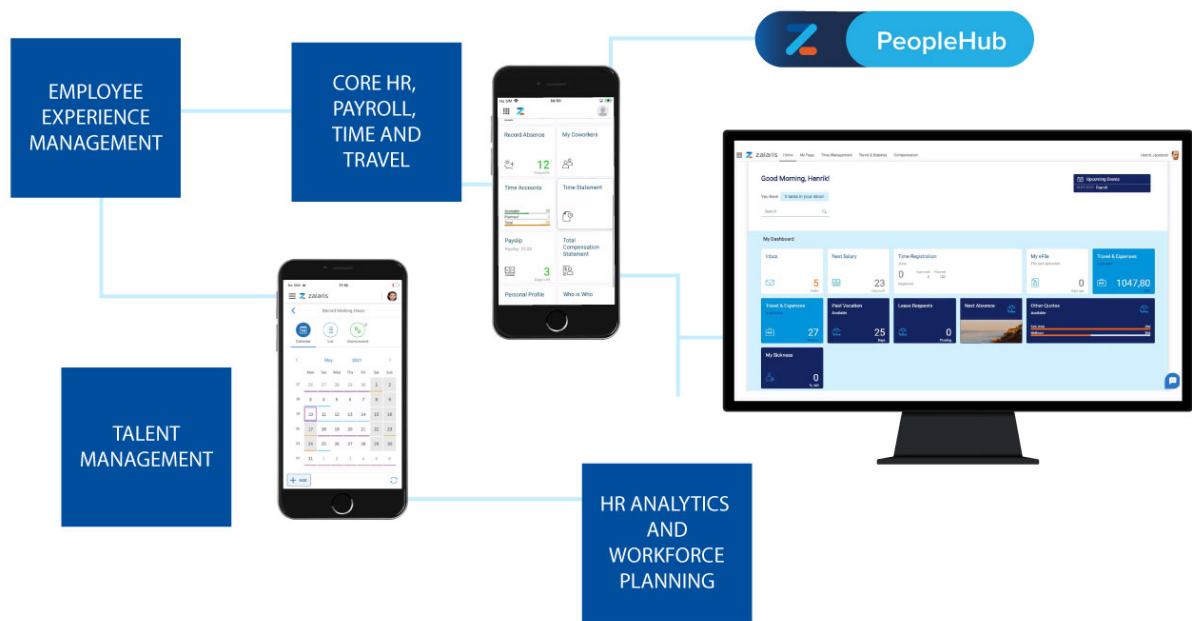
Zalaris PeopleHub

Zalaris PeopleHub is a complete, one-stop HR platform to simplify HR administration for everyone.

With this platform, we gather payroll, time and expenses reporting, and talent management all in one place. It is a global HCM platform that unifies all employee data and eases all HR processes.

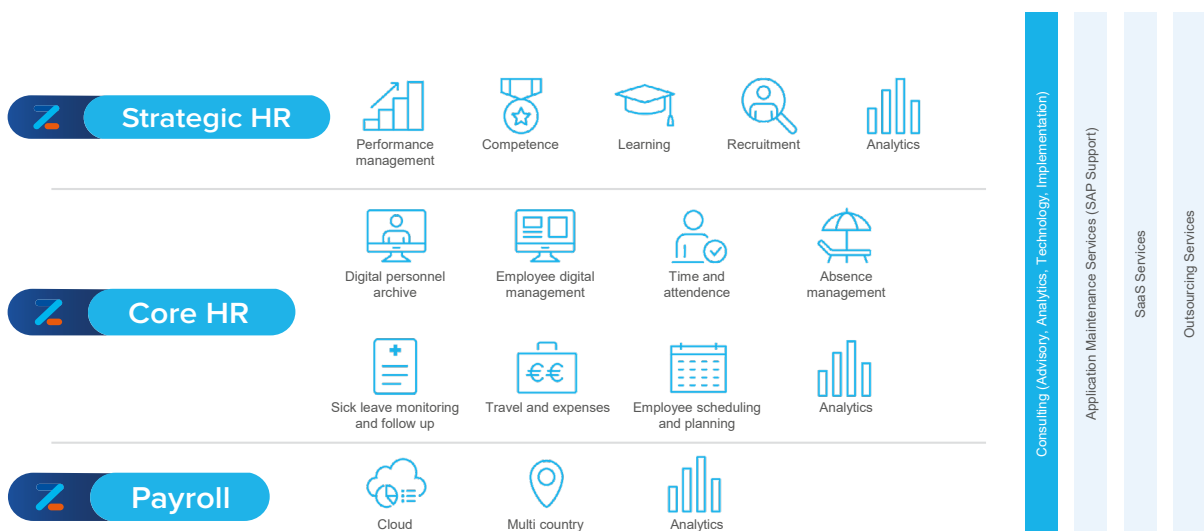
Our scalable platform provides role-based access with one user interface. With one integration, we are able to harmonise with any global HR solution, adapting to your changing business needs and growth.

- One Integration with any global HR solution
- One application, one user interface
- Global oversight, local compliance
- Anytime, anywhere – mobile.



One-stop Integrated Global HR Platform = One User Experience

Our Product Groups





22 local service centres across...

Norway

Zalaris ASA
Hovfaret 4b
NO-0275 Oslo
Norway
+47 4000 3300
info.no@zalaris.com

Germany

Zalaris Deutschland AG
Rathausplatz 3
24558 Henstedt-Ulzburg
(bei Hamburg) Germany
+49 4193 7532-0
info@zalaris.de

Ireland

Zalaris HR Services Ireland Ltd
Suite 25 Arrow Building
Old Belgard Road Tallaght
Dublin D24 YX68 Ireland
info_uki@zalaris.com

Latvia

Zalaris HR Services Latvia SIA
G.Astras 1C
LV-1084 Riga Latvia
+371 27 525 742
info.lv@zalaris.com

Sweden

Zalaris HR Services Sweden AB
Strandväg 3
SE-171 54 Solna
Sweden
+46 (0)8 564 88 200
info.se@zalaris.com

UK

Zalaris Consulting UK Limited
Hersham Place Technology Park,
41-61 Molesey Road, Hersham,
Walton-On-Thames, KT12 4RZ
+44 (0)1932 213 250
info_uki@zalaris.com

Switzerland

Zalaris Switzerland GmbH
Swiss Post Box 100175
8010 Zürich
Switzerland
info.ch@zalaris.com

India

Zalaris HR Services India Pvt Ltd
2nd Floor Block B, Global Infocity, #40,
DR MGR Salai, Kandanchavadi, Perungudi
Chennai - 600 096 Tamil Nadu India
+91 44 46814300
info.in@zalaris.com

Denmark

Zalaris HR Services Denmark A/S
Høje Taastrup Boulevard 33, 1.
DK-2630 Taastrup
Denmark
+45 7021 0530
info.dk@zalaris.com

Finland

Zalaris HR Services Finland OY
Arabiankatu 12
FI-00560 Helsinki Finland
+358 9777 1440
info.fi@zalaris.com

Poland

Zalaris Polska SP. z o.o.
Ul. Pulawska 182
PL-02-670 Warsaw Poland
+48 22 307 48 60
info.pl@zalaris.com

France

Zalaris France SAS
c/o Macofi 267 Bd Pereire
F-75017 Paris
France
info.fr@zalaris.com



Office

Postal Address

Zalaris Consulting UK Limited,
Hersham Place Technology Park,
41-61 Molesey Road, Hersham,
Walton-On-Thames
KT12 4RZ
UK

info_uki@zalaris.com