



# Cloud Payroll Solution

Unlock payroll perfection: Zalaris' Cloud Payroll Solution delivers automated, accurate, and compliant payroll processing for multinational organisations, ensuring employee satisfaction and seamless scalability.

## Overview of the solution:

A game-changing platform designed to transform your multinational organisation's payroll management. With its advanced automation, unrivalled accuracy, and perfect compliance, Zalaris' core solution redefines payroll processing for enhanced efficiency and employee satisfaction.

By harnessing the power of cutting-edge technology, Zalaris' Cloud Payroll Solution simplifies and streamlines payroll management.

Discover a payroll solution that combines efficiency, precision, and scalability. Experience Zalaris' Cloud Payroll Solution and unlock the full potential of your payroll management, saving time and empowering your organisation to thrive in today's dynamic global landscape.

## Features of the solution:

### For employees:

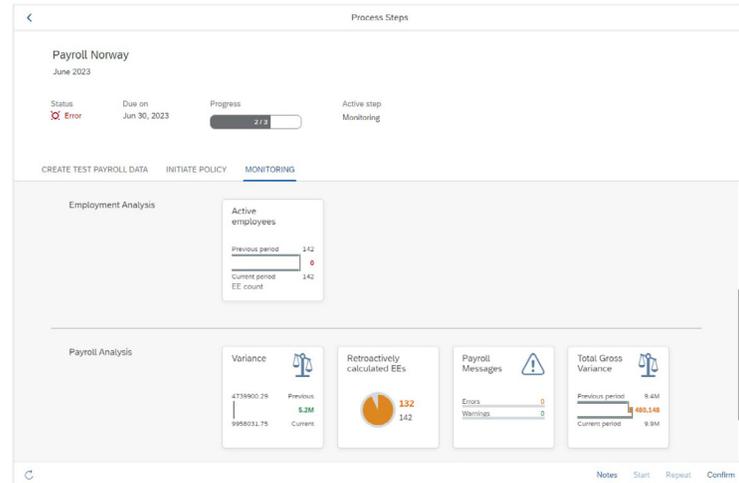
- ✓ Improves employee satisfaction by delivering accurate and timely pay.
- ✓ Allows access to pay slips anytime, anywhere. Can conveniently view and manage payroll information on the go through a user-friendly mobile application, Zalaris PeopleHub.

Provides instant notifications and updates on payroll changes, ensuring transparency and clarity.

- ✓ Enables direct deposit of salaries, eliminating the need for physical checks or manual cash handling.
- ✓ Allows tracking and managing working hours accurately, ensuring fair compensation for employees with automated calculations for accurate leave balances.
- ✓ Ensures accurate tax withholding and reporting to simplify the tax filing process for employees.
- ✓ Receive prompt support and assistance from dedicated payroll experts for any payroll-related queries or concerns.

### For employers:

- ✓ Streamlines payroll processing across international operations with a single payroll engine.
- ✓ Recalculates past payroll results automatically based on updated data for historical accuracy.



- ✓ Reduces employee turnover by establishing a reliable payroll process.
- ✓ Maintains precise financial records by accurately accounting for payroll costs.
- ✓ Seamlessly integrates with leading core HR systems for unified payroll and HR data management.
- ✓ Easily scales payroll management by adding new countries to the existing payroll calculation process.

## Benefits of the solution:

Zalaris' flagship solution - Zalaris Cloud Payroll ensures seamless payroll management by automating complex calculations, tax deductions, and compliance requirements. The system uses intelligent algorithms to process payroll data accurately, reducing errors and non-compliance risks. This saves time for HR and payroll teams and minimises costly mistakes. With real-time data synchronisation and centralised access, the Cloud Payroll Solution ensures timely and accurate salary payments.

The solution prioritises data security and compliance through advanced encryption and secure data storage. This protects sensitive employee information, mitigating the risk of data breaches and ensuring regulatory compliance to avoid penalties.

## How does it scale your HR & Payroll?

Zalaris' Cloud Payroll Solution offers scalability and flexibility to meet the diverse needs of organisations of all sizes. The cloud-based solution integrates easily with other HR systems, facilitating smooth data flow across departments. It can adapt to changing business needs, accommodating different workforce sizes, pay structures, and compensation components. This scalability eliminates the need for costly hardware or software upgrades as organisations grow.

By leveraging the power of cloud technology, Zalaris' Cloud Payroll Solution paves the way for efficient and accurate payroll management, ultimately leading to improved employee satisfaction and organisational success.

Don't miss out on this opportunity to simplify and optimise your payroll processes.

**Get in touch with our team of experts today to learn more.**