

Zalaris Professional Services

SAP Products & Services



About Zalaris

At Zalaris our mission is to simplify HR and payroll administration and empower you with useful information so that you can invest more in people.



Zalaris are recognised by leading industry analysts as one of Europe's leading HR & payroll solutions and services providers, who have demonstrated excellence in the industry by achieving exceptionally high client net promoter scores and benefitting from over two decades of uninterrupted growth.

Zalaris operate throughout Europe and the Asia Pacific, providing solutions and services to clients in over 100 countries worldwide through a unique international delivery model whilst maintaining locally based support for clients with local requirements.

With over two decades of experience and a proven track record of delivering successful SAP-based HR and payroll transformation projects for clients across multiple industries and geographies, Zalaris are a one-stop destination for top-notch SAP services, providing tailor-made solutions to SAP SuccessFactors customers. Experience a transformative SAP journey with Zalaris – from expert advisory to seamless implementation and unwavering support, we've got you covered. Achieve excellence in HCM and HXM with our expertise and experience today.

Executive Summary

Transform your HR & Payroll with confidence using Zalaris' proven expertise as a leading global SAP SuccessFactors partner.

With over two decades of experience and a proven track record of delivering successful SAP-based HR and payroll transformation projects for clients across multiple industries and geographies, Zalaris is equipped with the domain expertise to ensure smooth and high-quality HCM and HXM transformation journeys that deliver on planned business outcomes.

As a trusted SAP Partner, Zalaris has the capability to provide services globally, with local service centers across Europe and the Asia Pacific region, and strategic partnerships to deliver in other key geographies such as the Americas.

Trust Zalaris to empower your business with SAP Products & Services and take your HR & Payroll to the next level

- ✓ Proven expertise with two decades of experience and hundreds of successful SAP-based HR & Payroll projects
- ✓ Domain knowledge ensures smooth HCM and HXM transformation journeys with planned business outcomes
- ✓ End-to-end solutions for SAP-based HR & payroll transformation journey
- ✓ Flexible solutions that tailor SAP Products & Services to specific business needs
- ✓ Continuous improvement with up-to-date SAP products and services

Stephen Burr

Director, Zalaris UK & Ireland

Stephen Burr



SAP Consulting

Wield the power of digital HR transformation with Zalaris – bridging the gap between HR and IT for a successful future.

- ✓ Innovative approaches to ensure success, with expert advice and guidance from Zalaris' seasoned consultants.
- ✓ Robust programme and change management solutions to keep HR transformation projects on track.
- ✓ Continued support beyond implementation with operational management consulting, solidifying new processes in the operative business for long-term business success.

SAP Application Support

Zalaris Care: Keeping your HR technology in sync with your evolving business needs.

- ✓ Comprehensive end-to-end post-live support services, including break-fix and ongoing adaptation of the SAP SuccessFactors solution to evolving business needs.
- ✓ Release management services to ensure organisations are leveraging the latest innovation provided by SAP through new releases.
- ✓ Flexible commercial models allowing companies to select elements of post-live support to augment their own support.

SAP HR & Payroll

Maximise the power of SAP's leading cloud-based HCM suite, SuccessFactors, with SAP Services provided by Zalaris, unlocking the full potential of Core HR and Payroll solutions for your business.

As a leading global SAP partner, Zalaris offers a wide variety of SAP SuccessFactors solutions that can help your company achieve various goals. By choosing Zalaris your company can:

- ✓ Ensure compliance and automate payroll
- ✓ Access comprehensive HR coverage
- ✓ Manage complex time and attendance calculations
- ✓ Augment standard SAP functionality
- ✓ Experience hyper-personalised experiences

SAP Talent Management

Experience the full potential of your workforce and outshine your competition with SAP Talent Management, the end-to-end solution for attracting, developing, and retaining top talent.

An integrated cloud-based solution that empowers employees with the essential tools to excel, and enables organisations to manage their talent seamlessly.

- ✓ Simplify recruitment & onboarding with an all-in-one platform.
- ✓ Accelerate new hires' alignment from day one in the organisation.
- ✓ Ensure employee activities align with organisational strategies.
- ✓ Optimise compensation and benefit management. Succession planning & development of talent needed to achieve business goals.

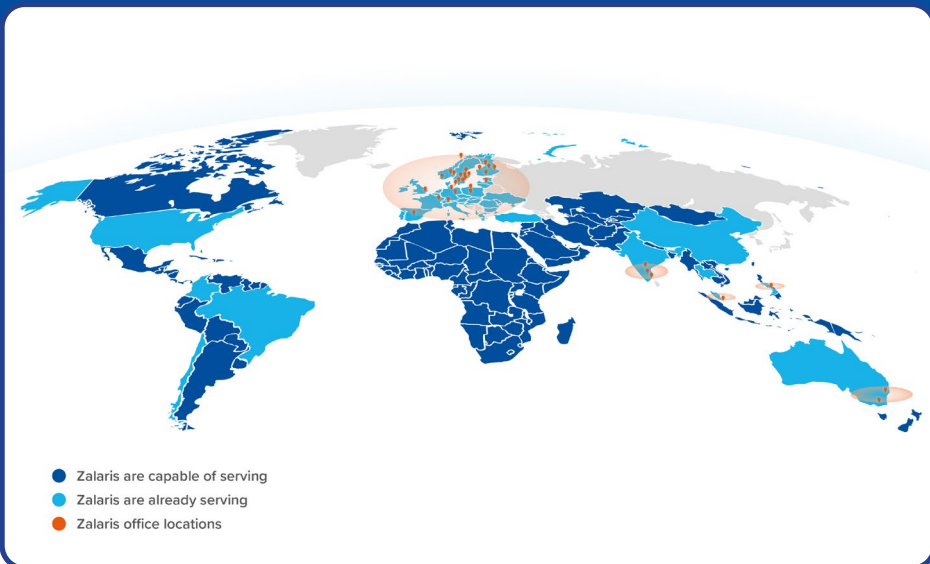
SAP Analytics

Gain valuable insights, make accurate decisions and create precise analytics with SAP Analytics solutions.

SAP Analytics enables you to perform cross-suite reporting on live transactional data, visualise HR data and data-relationships, utilise leading practice metrics, time-series analytics, and self-service exploration for workforces within a GDPR compliant system.

- ✓ All analytics integrated to SAP solutions.
- ✓ Automated insights that drive your company's planning processes with machine learning capabilities embedded in your applications.
- ✓ Make accurate, precise decisions based on SAP analytics.
- ✓ Comprehensive data management and analytics.

34 local service centres across 13 countries



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