



Alumni Solution

A secure Alumni portal enabling seamless access to personal data and employment records. With Zalaris Alumni Solution, in-active and terminated employees can acquire payroll and past employment data without the need for company portal access.

Overview of the solution:

Zalaris Alumni Solution helps companies increase the efficiency of their HR operations team by reducing the manual & paperwork involved. This includes providing insight into personal data and employment statements following the termination of an employee or under the scenario of a long leave with no access to company portal. Our goal is to enhance delivery speed and employee satisfaction by providing unbiased and fair access to employment data regardless of employment status.

Features of the solution:

For employees:

- ✓ Employees can access personal and payroll data when active, in-active or even after termination.
- ✓ In-active employees on paid leave with no access to company portal can continue accessing their personal data and pay slips with Zalaris Alumni Solution.
- ✓ Zalaris Alumni Solution uses National ID or SSO for verification, allowing former employees access to data remotely.
- ✓ Helpdesk functionality enables employees to submit inquiries and receive answers efficiently.
- ✓ The display screen has a privacy feature that hides confidential data such as net pay in public settings.
- ✓ Employees joining a company with Zalaris Alumni Portal enjoy seamless transfer of employment data.
- ✓ Global transfers are made easier with effortless plug-in of employment data.

For employers:

- ✓ Reduces exchange of emails and paperwork following an employee's termination, hence optimising HR processes while staying GDPR compliant.
- ✓ Employees, active or inactive, can opt-in to move their employment data to the alumni portal without HR or employer involvement.
- ✓ Employers can keep track of former employees for potential re-hiring.
- ✓ In case of re-hiring, the Alumni Portal preserves employment history in a secure environment for faster recruitment and onboarding.



ZipCorp ASA
61209 - 00

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Welcome Alice Hansen !

What can we do for you?

Personal data

Payroll data

Total net pay in 2022
***** NOK

Helpdesk

- ✓ Employers can set the duration of Alumni Portal access for terminated employees based on company guidelines.

Benefits of the solution:

With digitalisation replacing paper and filling cabinets, employees active and in-active alike are on the lookout for easy access to their employment records electronically at the click of a button. Zalaris Alumni Solution aims at providing this ease of access and reducing the time spent printing out years of pay slips and posting them to employees when they leave an organisation or avail themselves of long-term leave of absence. This solution aims at reducing manual efforts by leveraging end-to-end automation to simplify alumni management.

With Zalaris Alumni Solution, users can access personal data including organisation assignment, personal information, addresses, bank details, basic pay setup that includes pay scale, wages, recurring and additional payment or deductions apart from payroll run reports and pay slips. All this data is accessible by verifying the identity of users based on National ID or with the use of corporate SSO hence making it accessible anywhere anytime.

How does it scale your HR & Payroll?

Zalaris' Alumni Portal can be opted for by employees active, those serving their notice period or on the verge of availing their long leave of absence by giving consent for Zalaris PeopleHub to clone their data into the Alumni Portal. After leaving the company or when in-active and outside the company network the user may log into the Alumni Solution by going through the onboarding process to verify user identity and access employee data. This process doesn't require intervention from the HR team, hence automating the entire procedure and reducing the processing time.

In multi-employment scenario, employees who have opted for the Zalaris Alumni Solution in more than one former company can switch employments and access data from the selected company. At the same time, they can plug their data into the new HR system at the click of a button thereby optimising processing time and completely removing the need for manual HR efforts.

With Zalaris Alumni Solution, experience simpler offboarding and make alumni management an easily automated business process.

Interested in simplifying alumni management?
Get in touch and we shall help you get started.