



Compensation Planning Solution

Take a strategic approach to compensation planning with our unique compensation management solution. With Zalaris' Compensation Planning Solution, you get the very best value for your budget as well as motivating employees to improve individual and business performance.

Overview of the solution:

The Zalaris Compensation Planning solution provides an unrivalled set of capabilities to help you model and manage competitive compensation programmes and galvanise productivity from your workforce. You can build strategic compensation and benefits programmes that align with your business needs, allocate budgets in the best way across your organisation and engage staff with personalised, timely rewards and recognition.

Features of the solution:

For employees:

- ✓ Personalised recognition programmes.
- ✓ Receive real-time rewards.
- ✓ Feel valued and motivated.
- ✓ Improved transparency.
- ✓ Know compensation is fair.

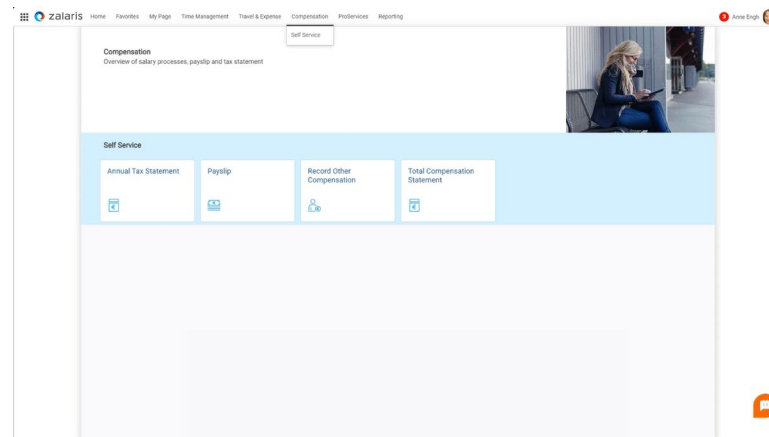
For employers:

- ✓ Take informed decisions about employee pay.
- ✓ Build strategic compensation management solutions.
- ✓ Make the best use of limited budget.
- ✓ Ensure HR complies with internal compensation rules.
- ✓ Increase employee satisfaction.

Benefits of the solution:

With the Zalaris Compensation Planning Solution your company can be more strategic when it comes to compensation, allocating limited budget in the best way to motivate employees and improve performance.

Compensation management solutions should match the needs of your workforce, your business and your budget, and Zalaris does just that. We use patented modelling tools that help compensation administrators optimise spend.



These tools have built-in intelligence which provides recommended actions on how to make the best use of limited budgets along with insights on how to strategically allocate compensation and benefits resources across your organisation.

You will also increase the effectiveness of your HR professionals by simplifying compensation processes – automating compensation planning and centralising compensation management globally.

How does it scale your HR & Payroll?

Our single cloud-based compensation planning solution drives consistent execution of compensation strategies at scale across your entire organisation, no matter how fast you are growing.

As you bring more staff on board you can ensure that personalised recognition programmes spur individual performance to hit department and business-wide goals.

You can be sure that planning is accurate, that sensitive information is secure, and that global visibility and insights into compensation are maximised across every geography.

Our compensation management solutions make compensation planning a continuous process. Real-time reward and recognition tools bring visibility to compensation throughout the year, helping to demonstrate the relationship between employee performance, business results and compensation.

In turn, compensation and benefits communication tools help improve employee engagement, motivation and retention.

Want to get started? **Get in touch with our experts today.**