



# Data Lifecycle Management Solution

**Harness the power of compliance: Zalaris' Data Lifecycle Management Solution ensures seamless GDPR adherence, protecting your HR data while maximising operational efficiency.**

## Overview of the solution:

Zalaris' Data Lifecycle Management Solution empowers organisations to navigate the complexities of GDPR compliance and effectively manage their HR data. With the General Data Protection Regulation (GDPR) posing significant risks and potential fines, our solution provides a comprehensive framework to ensure the protection and proper handling of personal data. By seamlessly integrating data protection into data processing, organisations can mitigate compliance risks and safeguard sensitive information.

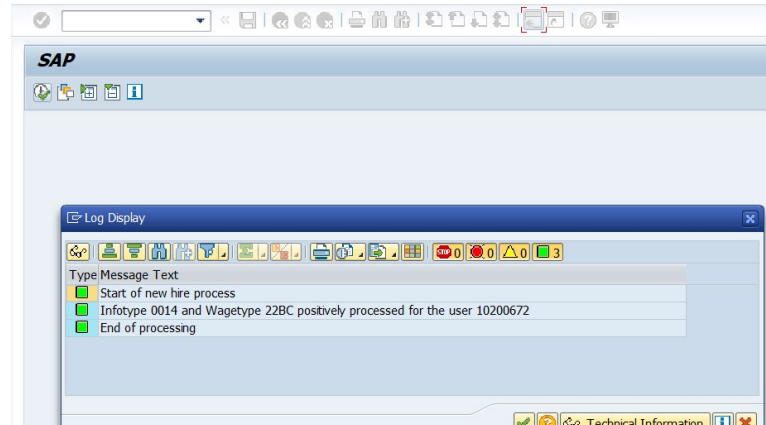
## Features of the solution:

### For employees:

- ✓ Assured confidence in the secure and transparent processing of their personal data, ensuring compliance with GDPR regulations.
- ✓ The solution automates the retention and purging of data, removing outdated or unnecessary information in a timely manner, thus reducing data clutter and improving data accuracy.
- ✓ Zalaris' solution prioritises data security, providing robust measures to protect employee data from breaches or unauthorised use, and promoting a secure work environment.
- ✓ Zalaris' user-friendly interface makes it easy for employees to navigate and manage their data, promoting a seamless and intuitive user experience.
- ✓ The solution empowers employees to access their own data, giving them control and promoting transparency in their HR-related information.

### For employers:

- ✓ Zalaris' solution helps companies navigate the complexities of GDPR regulations, ensuring adherence and mitigating compliance risks.
- ✓ Provides robust access control mechanisms, allowing employers to define and manage user permissions, ensuring data privacy and confidentiality.
- ✓ Companies can automate the purging of outdated or unnecessary data, reducing storage costs and ensuring compliance with data retention policies.
- ✓ Incorporates advanced data security measures, protecting sensitive HR information from unauthorised access, breaches, and cyber threats.



- Companies can track and monitor data activities through detailed audit trails and logging mechanisms, ensuring transparency and accountability.
- Offers robust reporting and analytics capabilities, providing employers with insights into HR data trends, patterns, and compliance metrics.

## Benefits of the Solution:

Zalaris' Data Lifecycle Management Solution offers a multitude of benefits that go beyond addressing GDPR compliance. With proven technical tools and methodologies, the solution ensures that organisations meet HR data GDPR compliance requirements with confidence. By providing a holistic roadmap, Zalaris enables customers to address their data management challenges comprehensively, making informed decisions about implementation options, project scope, resources, timeline, costs, and deployment strategy.

With cost-effective delivery models, including access to onshore and nearshore experts, Zalaris ensures that organisations can implement the solution efficiently and maximise return on investment.

## How does it scale your HR & Payroll?

Zalaris' Data Lifecycle Management Solution seamlessly scales your HR and payroll operations, enabling efficient and compliant management of your data. By integrating with your existing HR and payroll systems, our solution provides a robust framework to handle data across the entire employee lifecycle, from onboarding to offboarding.

As your organisation grows, our solution effortlessly accommodates the increasing volume of HR data, ensuring scalability without sacrificing data security or compliance. With automated data retention and purging mechanisms, it eliminates data clutter, optimising system performance and enhancing operational efficiency.

Choose Zalaris and standardise data management practices while maintaining HR and payroll functions with compliance.

**Get in touch with our experts to get started.**