



# HR Analytics Solution

Transforming data into actionable insights: Elevate your HR strategy with Zalaris' innovative analytics solution, empowering confident decisions through dynamic data intelligence.

## Overview of the solution:

By combining the capabilities of an advanced analytics platform with business intelligence, planning, and predictive analytics, we offer a 3-in-1 solution that empowers you to extract actionable insights from historical, real-time, and forward-looking perspectives.

Experience the advantage of clear data visualisation, real-time access, and secure connectivity to internal and external sources, all without the hassle of time-consuming installations. Zalaris' HR Analytics Solution transcends mere reporting, fostering collaboration through interactive tools while integrating machine learning for predictive insights.

By consolidating key data points into a single view, our Dashboard empowers you with comprehensive insights at a glance.

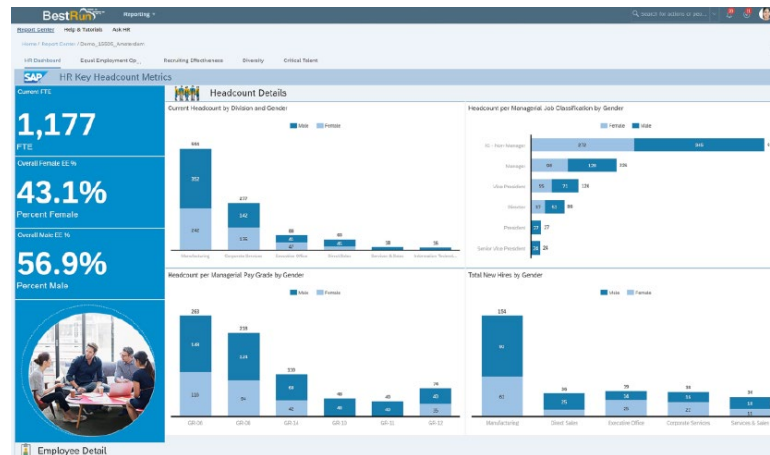
## Features of the solution:

### For employees:

- ✓ Enables access to up-to-date data and analytics, empowering employees to make informed decisions promptly.
- ✓ Tailored dashboards highlight individual performance metrics, career progression, and learning opportunities, enhancing engagement.
- ✓ Provides transparent analytics on recognition and rewards programmes thereby motivates employees and showcase their contributions to the organisation.
- ✓ Allows access to insights and analytics on-the-go through mobile-friendly interfaces, ensuring information is available whenever and wherever employees need it.

### For employers:

- ✓ Enables access to a wide array of customisable reports that offer clear visualisations of key HR metrics, facilitating data-driven decision-making.
- ✓ Creates dynamic dashboards that cater to specific departmental needs, offering relevant insights to different stakeholders.
- ✓ Ensures compliance with labour laws and regulations by tracking HR data and reporting against legal requirements.
- ✓ Forecasts staffing needs based on predictive analytics, ensuring the right talent is available at the right time.



## Benefits of the Solution:

Zalaris' HR Analytics Solution delivers unparalleled benefits that go beyond standard HR analytics tools. It offers a clear and intuitive visualisation of intricate data, ensuring that even the most complex insights are readily understandable. The provision of valid real-time data empowers swift and well-informed decision-making, enabling organisations to respond promptly to evolving challenges and opportunities. What sets our solution apart is its seamless integration with a wide array of data sources – both internal and external. This connectivity eliminates the burden of time-consuming installations and maintenance processes, freeing up valuable resources for strategic pursuits. Additionally, Zalaris prioritises maximum data security, ensuring the confidentiality and integrity of your critical HR information, thereby fostering trust and compliance within the organisation.

In a dynamic business landscape, Zalaris' HR Analytics Solution provides an edge by transforming data into actionable intelligence, simplifying complexities, expediting decisions, and ensuring data security, making it a pivotal tool for organisations striving to stay ahead in today's competitive environment.

## How does it scale your HR & Payroll?

Zalaris' HR Analytics Solution effortlessly scales your HR and payroll capabilities to match your organisation's growth. It seamlessly integrates with evolving data needs, ensuring smooth operations and prompt decision-making. With secure access to insights from various sources, scaling up becomes a streamlined and secure process, allowing you to focus on strategic goals.

Experience the power of scalability with Zalaris' HR Analytics Solution as you evolve and navigate the intricacies of modern HR and payroll management.

Choose Zalaris and unlock the potential of data-driven growth.

Want to get started? **Get in touch with our experts today.**