



# HR Integration Suite

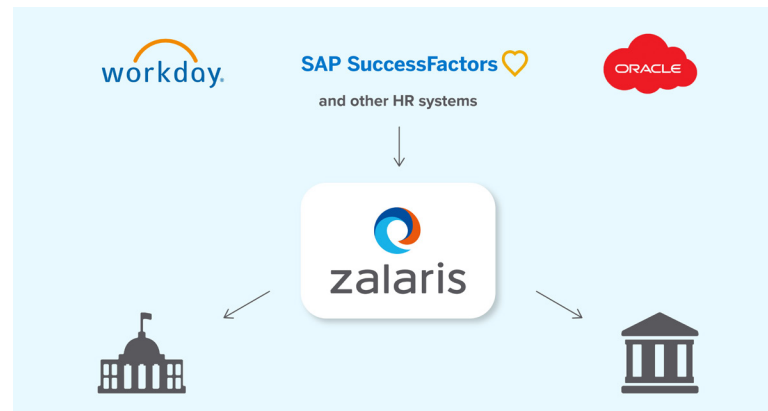
Say goodbye to scattered data and hello to seamless integration with Zalaris' HR Integration Suite – the all-in-one solution for HR success. Zalaris' HR Integration suite offers integration with existing HR systems, helping companies improve efficiency and reduce errors in payroll, time and travel management.

## Overview of the solution:

Integrating HR systems and applications has never been more effortless with Zalaris' HR Integration Suite. Our solution offers seamless integration of Zalaris' Payroll, Travel and Time Management Solutions with third-party systems, ensuring real-time data synchronisation to keep your employee data accurate and up to date. Zalaris creates a standardised integration for SAP SuccessFactors by using its own expertise and standard components. Zalaris also has its own interface for Oracle and a certified Workday PEI (Payroll Effective Change Interface) receiver standard for integrations and aims to be system-agnostic in its integration strategy for other HR systems. Choose Zalaris' HR Integration Suite and experience hassle-free HR and payroll management that allows you to focus on what really matters - your people.

## Features of the solution:

- ✓ Seamless integration with any third-party HR system and application, including SAP SuccessFactors, Workday and Oracle to name a few.
- ✓ Offers integrations towards bank and other government required/related parties to comply with legislation and best practices.
- ✓ The Zalaris' HR Integration Suite is equipped with an activity center that produces automated alerts that notify the company when certain data is missing to calculate payroll in the existing third-party party HR tool.
- ✓ Data synchronisation occurs in real time between different systems, enabling the availability of precise and current information.
- ✓ The employee master data is stored in a central repository, giving businesses a single source of truth for their HR data.
- ✓ Tolerant and mature for multi-country setup in terms of handling differences in mandatory fields, country changes, complementing payroll data, etc.
- ✓ Customisable data mapping and transformation rules to align with business needs.
- ✓ Easy access to comprehensive reporting and analytics to make informed decisions.
- ✓ Robust security measures to protect sensitive data.



## Benefits of the solution:

The key benefit of the HR Integration Suite is its ability to seamlessly integrate with existing HR systems, including payroll, travel, time and attendance. This means that companies can easily manage all aspects of their HR operations from a single platform, eliminating the need for multiple systems and reducing the risk of inconsistencies.

By automating tasks such as onboarding, offboarding, employee data management, and payroll, the suite improves efficiency and accuracy while reducing manual errors. This frees up HR personnel to focus on strategic initiatives, leading to improved productivity and better employee engagement.

In addition, the HR Integration Suite offers a range of features designed to improve employee management by providing a centralised portal for employees to access their personal information, benefits, and HR-related documents, promoting transparency and self-service capabilities.

By streamlining HR processes and enabling HR professionals to focus on strategic initiatives, the suite helps organisations achieve their business objectives and drive growth.

## How does it scale your HR & Payroll?

Zalaris' HR Integration Suite is designed to seamlessly integrate with existing HR software, ensuring a smooth transition without disrupting existing processes or requiring significant IT resources. This provides flexibility and scalability as businesses grow and expand, accommodating the needs of small, medium, and large enterprises. The suite can also be customised to fit the unique needs of each organisation, ensuring that it aligns with company policies and processes.

Overall, by offering cost savings, enhanced compliance, data security, and improved employee experience through self-service capabilities, Zalaris' HR Integration Suite can help scale your HR and payroll process and allow your business to focus on its core functions.

Want to get started? **Get in touch with our experts today.**