



# Organisation Structure Solution

Elevate your organisation's potential with Zalaris' cutting-edge Organisational Structure Solution – the blueprint for seamless coordination and efficient operations, empowering your business for success.

## Overview of the solution:

Zalaris' Organisation Structure Solution offers a comprehensive approach to enhancing your organisational efficiency and structure management. With a dual focus on maintaining your organisational framework and access rights, our solution is designed to streamline your operations effectively.

In the realm of organisational structure, our platform empowers you to effortlessly manage key aspects such as positions and manager-employee relationships. This ensures that your hierarchy remains transparent, enabling smoother decision-making processes and fostering a cohesive work environment. Additionally, Zalaris' Organisation Structure Solution integrates seamlessly with various other Zalaris Solutions, including Document Management Solution (Zalaris eFile) and eForms Solution, ensuring that you have easy access to a suite of tools to support your HR and administrative needs.

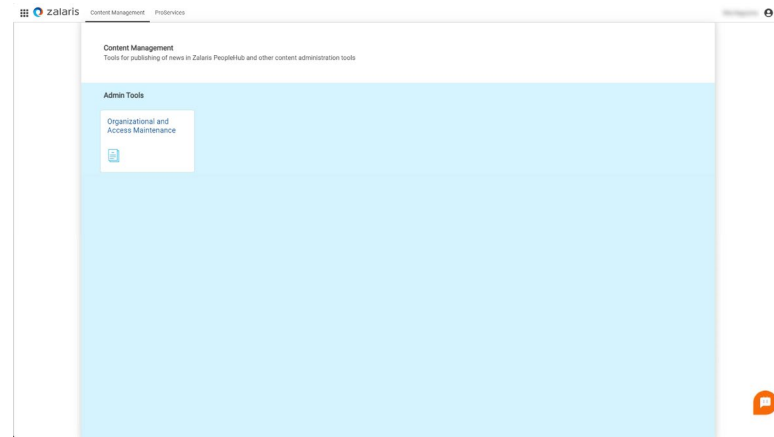
## Features of the solution:

### For employees:

- ✓ Promotes efficient teamwork by establishing clear communication standards that provide direction and transparency.
- ✓ Employees responsibility may be improved with the help of a clearly defined organisation chart generator.
- ✓ The structured framework sets specific goals, reducing ambiguity and aiding employees in decision-making and task completion.
- ✓ Zalaris' Organisation Structure Solution enhances staff autonomy, decision-making authority, and job satisfaction.
- ✓ Supports flexible organisational structures that prioritise work-life balance, contributing to improved employee wellness and satisfaction.

### For employers:

- ✓ Streamlines processes by organising functions into departments for effective business operation.
- ✓ Enhances business decision-making by facilitating information flow frontline operations to managers responsible for making decisions.



- ✓ Business owners can establish a clear management chain across all sites, ensuring that established protocols are consistently followed.
- ✓ Organisational structure efficiently allocates resource, enabling workers to concentrate on tasks, increasing productivity and effectiveness.
- ✓ With a well-defined organisational structure, your team can prioritise excellent customer service, reducing the time spent on operational issues.

## Benefits of the Solution:

Beyond depicting your company's hierarchy, our solution offers the unique advantage of configuring compensation structures. Tailor wage variations and ranges for each position effortlessly, aligning your compensation strategy with your organisational goals for maximum efficiency.

Moreover, our solution empowers you to establish a clear chain of command, ensuring that employees always know who to turn to for guidance and support. Access rights maintenance becomes a breeze, allowing you to assign and manage access permissions for various applications within the Zalaris standard solution. This precision in access control, especially for HR Admin user groups, enables streamlined access to essential HR services like HR Reports, strengthening your HR capabilities.

## How does it scale your HR & Payroll?

Zalaris' Organisation Structure Solution serves as the anchor for elevating your HR and payroll operations to unprecedented levels of scalability. Harnessing the power of HR insights, our solution enables you to envision and implement the most effective organisational structure for your business's future growth. With Zalaris, HR teams gain a sophisticated tool to illustrate how structural changes will impact the company visually, allowing for informed decision-making and seamless transitions.

With this solution, you can seamlessly adapt to changes, ensuring a smooth transition for employees during corporate transformations. Beyond compliance, it optimises payroll management and talent retention.

Want to get started? **Get in touch with our experts today.**