



Recruiting Solution

Zalaris' Recruiting Solution will ensure your team gets the best talent in the door effectively and quickly, unearthing talent for companies of all sizes across all sectors through an unrivalled network of sources.

Overview of the solution:

The Zalaris Recruiting Solution streamlines the recruitment process and gives your business access to top talent around the world. It uses a global search network that no competitor can match – whether your ideal recruit is in Bradford, Brisbane or Berlin – as well as automated workflows that take all the stress out of hiring, a mobile app for candidates and managers, candidate rankings, a flexible careers site and intelligent insights.

Features of the solution:

For employees:

- ✓ Easy access via mobile application.
- ✓ Personalized notifications.
- ✓ Individualised experience.
- ✓ Streamlined solution with many functions automated.

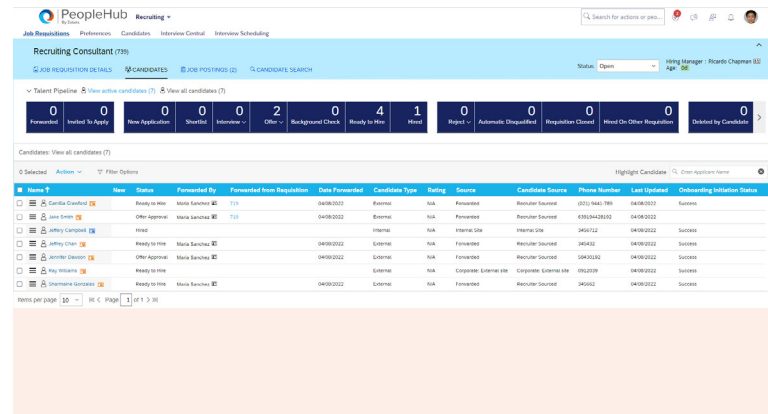
For employers:

- ✓ Access to more than 4,000 sources of applicants in more than 80 countries.
- ✓ Nurture relationships with candidates through our Candidate Relationship Management (CRM) system.
- ✓ Guide the entire recruitment process with embedded intelligent technologies and an applicant tracking system (ATS).
- ✓ Recruit passive talent proactively.

Benefits of the solution:

There is no disputing the fact that the war for talent has become a make-or-break issue for many companies. To get ahead of the competition and acquire the right talent to drive your business to long-term success, you need to source the best people, provide candidates with a seamless recruitment process that increases the likelihood of them accepting your offer, and minimise the burden on your hiring managers.

It is a game-changer however your organisation is growing – whether you need more head office staff, or employees to drive a new division or product launch, whether you are expanding internationally or within your sector, whether you are looking for a CEO or high-volume recruiting.



Zalaris' Recruiting Solution delivers individualised experiences for each candidate, recruiter and hiring manager. Candidates gain a brilliant first impression of your company, crucial to employee engagement from day one.

From the sourcing of a candidate to applicant and offer management, Zalaris' Recruiting Solution helps build a comprehensive database of candidates, and analyses data to ensure successful recruitment campaigns that can be replicated across divisions and geographies.

How does it scale your HR & Payroll?

With the Zalaris Recruiting Solution you can source the right talent for your business, worldwide. Our multichannel approach taps into talent wherever you need it, and you can scale up or down depending on current recruitment needs.

We have technologies to make sure you can hire the people you need not just this month, but long into the future: extensive candidate databases, a Candidate Relationship Management (CRM) system to nurture relationships with applicants, and tools to help you recruit passive talent proactively.

You can deploy cloud-based technology for executive recruitment or high-volume recruiting, tailoring the Recruiting Solution to specific needs as you streamline and optimise the hiring experience.

This accessible and user-friendly solution will turn candidates into advocates of your company from your first contact with them, and take a weight off the shoulders of your hard-pressed recruitment team.

Want to get started? **Get in touch with our experts today.**