



# Sick Leave Monitoring Solution

Streamline your time management processes with Zalaris' Attendance Solution, designed to help you optimise productivity, reduce errors, and increase employee satisfaction.

## Overview of the solution:

The Zalaris Sick Leave Monitoring Solution provides managers with an overview of who from their team is off sick each day, allows them to follow up with individual employees and speed their return to work, and tracks sick leave accruals. It is automatically integrated with payroll to ensure accurate data, meaning pay adjustments can be made correctly.

## Features of the solution:

### For employees:

- ✓ Extremely user-friendly.
- ✓ Facilitates regular follow-up on sick leave status.
- ✓ Easy collaboration with managers over alternative work tasks.
- ✓ Sick leave pay calculated automatically.
- ✓ Manages extended periods of absence.

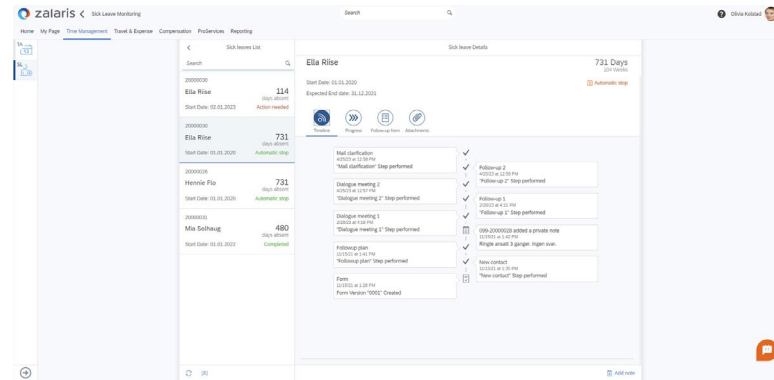
### For employers:

- ✓ Easy-to-view dashboard for comprehensive sickness absence management.
- ✓ Full view of which team members are on sick leave each day.
- ✓ Integrates with payroll for automatic pay adjustments.
- ✓ Compliant with local regulations.
- ✓ Up-to-date data available at all times.

## Benefits of the solution:

The Zalaris Sick Leave Monitoring Solution provides your organisation with a doubly powerful tool – not only can managers track who is absent each day so they can allocate tasks accordingly and maintain productivity, but they can also monitor each employee's progress to ensure they return to work as soon as they are fit to do so.

Our sick leave tracking solution allows managers to manage periods of extended leave, engage with employees to find alternative work tasks and prepare sickness follow-up plans, and track sick leave accruals.



They can also track and monitor specific absences, with a standardised set of forms, work items and reminder emails to facilitate a smooth return to the business in a timely manner.

## How does it scale your HR & Payroll?

It has never been more important to be able to track sickness leave to ensure your business can be as productive as possible, whilst supporting employees who are too unwell to work. The average rates of absence across Europe are between 3% and 6% of working time, with a reasonable estimate of the cost put at 2.5% of GDP.

Growing organisations need pinpoint sickness absence management tools to make sure managers can handle the logistical challenges presented by absent employees. Just as important is having an easy, automated system that follows up with individual employees, providing a team member at home with a broken leg with alternative work tasks, for example, and tracking planned return-to-work dates. Automated workflows remind managers to follow up with team members on sick leave, while employees can view their own sick leave details.

The Zalaris Sick Leave Monitoring Solution is a perfect fit for dynamic, multinational businesses. It complies with local regulations wherever your employees are based, and it is GDPR compliant. It also ensures accurate pay adjustments, another advantage of Zalaris' integrated HR and payroll solution, PeopleHub.

Want to get started? **Get in touch with us and get started!**