



Workforce Planning Solution

Unleash the power of workforce planning. With insightful HR data analysis provided by Zalaris' Workforce Planning Solution, enhance your organisation's capacity to lead its workforce, manage change, and enhance the employee experience.

Overview of the solution:

Zalaris' next-generation Workforce Planning Solution is a game changer that can help HR enhance essential data collection, correlation, and analysis. Our cloud-based analytics solution enables HR to use people data to assist organisational decision making in more timely and effective ways.

Zalaris' Workforce Planning Solution comprises of reporting, analysing and planning to help you turn workforce data points into actionable tasks. 'Reporting' allows you to get detailed reports about your people data; 'Analysing' provides you with useful information into the trends in your workforce; 'Planning' allows for extensive planning and analysis enabling you to crowdsource strategies for your whole company.

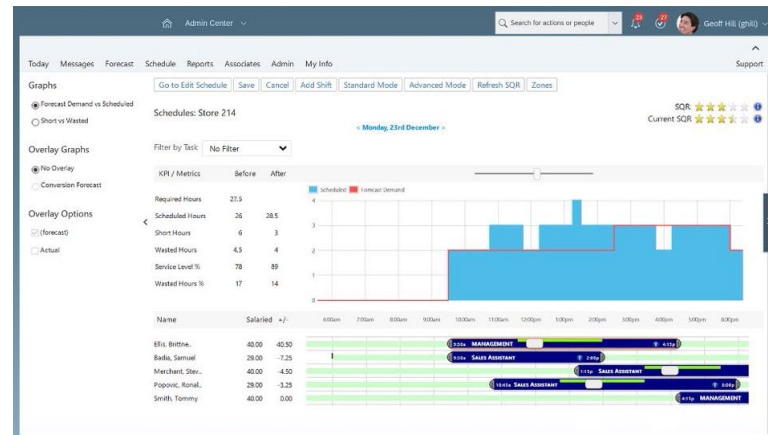
Features of the solution:

For employees:

- ✓ Employees receive customised insights regarding their performance, career development, and employee experience.
- ✓ Enables access to live, transactional reporting data for up-to-date HR information.
- ✓ Empowers employees to make informed decisions about career paths and development based on data-driven insights.
- ✓ Helps create action plans for career growth and align goals with organisational objectives.
- ✓ Easy-to-use interface for seamless navigation, information access, and report generation.

For employers:

- ✓ Helps assess and plan workforce supply and demand, identify gaps, and develop action plans.
- ✓ Determines targeted interventions for talent management, such as training programmes and succession planning.
- ✓ Makes evidence-based decisions using data-driven insights and analytics.
- ✓ Promote collaboration between HR, finance, and other departments to enhance teamwork and productivity.



- ✓ Customisable and scalable solution to align with customer and employee needs, and organisation's growth strategy.
- ✓ A user-friendly portal with GDPR compliance for easy access and secure handling of data.

Benefits of the solution:

Take advantage of Zalaris' Workforce Planning Solution to make effective choices in employee engagement and motivation, which ultimately improve business results. People planning is all about data-driven decisions and evidence-based HR strategies. Analyse hiring data and talent retention rate to improve recruitment effectiveness.

Organisation can reduce the expenses associated with acquiring and training new staff if they are successful in keeping their best employees. The platform offers a user-friendly drag-and-drop interface that enables you to connect various data streams, including core HR, survey results, and talent data with financial data.

Managers may forge closer bonds with their team and lead their company more skilfully by using people analytics to pinpoint problems areas that can be proactively addressed before they become serious difficulties.

How does it scale your HR & Payroll?

HR professionals must adopt a more data-driven strategy pivoted on comprehending and addressing employee necessities if they are to prosper in the digital era. With strong, personalised insights you can stimulate the right course of action cross the entire workforce. Adopting people analytics can help HR gauge and monitor employee growth in connection to company goals.

With these perks, you are well prepared to enhance your business strategies and tactics.

Get in touch with our experts to know more.