



# **eProcess Solution**

Supercharge your HR operations with Zalaris' game-changing eProcess Solution. Streamline workflows, boost productivity, and revolutionise your business with our innovative digital platform.

#### Overview of the solution:

With its comprehensive features and intuitive interface, Zalaris' eProcess Solution empowers businesses to streamline operations, enhance process efficiency, and elevate employee experiences.

At the core of Zalaris' eProcess Solution lies the ability to centralise and automate employee data management. By providing a unified platform for storing and accessing employee information, organisations can bid farewell to tedious paperwork and embrace a more streamlined and secure approach. From recruitment to offboarding, the eProcess Solution offers a seamless employee lifecycle management experience, simplifying tasks such as onboarding, benefits administration, and performance evaluations.

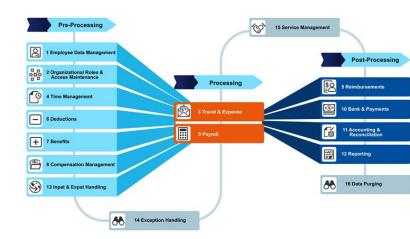
#### Features of the solution:

# For employees:

- Empowers employees to update personal information, view pay statements, and manage benefits through a self-service platform.
- Easily record and manage working hours, track attendance, and ensure accurate payroll calculations.
- Simplifies the onboarding process with digital forms and automated workflows, saving time and reducing paperwork.
- Allow employees can set goals, receive feedback, and track performance to enhance professional growth and development.

## For employers:

- Utilises a customisable and scalable solution that aligns with your organisation's growth strategy and specific needs.
- Ensure GDPR compliance while maintaining data security with robust protection measures.
- Automate routine tasks such as leave approvals, document routing, and performance review reminders, increasing efficiency and reducing administrative burdens.
- Help gain valuable insights into workforce trends, performance metrics, and HR analytics for informed decision-making.
- Simplify payroll administration, automate calculations, and ensure accurate and timely salary disbursement.



#### Benefits of the solution

Zalaris' eProcess Solution streamlines HR processes and data management. It provides a single view of employee profiles, simplifying data processing. The solution ensures reliable workflows, eliminating the risk of missing steps and ensuring accuracy. It is easily accessible through a user-friendly portal, enabling quick access to real-time data.

The solution seamlessly integrates with Zalaris Cloud Payroll and other systems like SuccessFactors, Workday, or Oracle. It enables efficient payroll administration by integrating additional data specifically for payroll purposes. The self-service functionality allows clients to conveniently maintain and update employee master data within Zalaris Cloud Payroll, providing a centralised solution for data management.

## How does it scale your HR and payroll?

Zalaris' eProcess Solution offers scalable HR and payroll capabilities for seamless growth. It provides flexibility in accessibility, withdrawal frequency, and conditions, allowing organisations to customise the system to their needs. With the intuitive Zalaris PeopleHub solution, employees can easily access the eProcess solution, ensuring a user-friendly experience. The solution can be configured to align with the organisation's requirements, whether it's for the entire workforce or specific employee groups.

Zalaris' eProcess Solution prioritises security and authentication, utilising only the employee's bank account for payments. It eliminates manual approvals, streamlining the payroll workflow and reducing administrative burdens. The solution offers a "click to get paid" experience, ensuring flexible and secure payroll processing to improve efficiency and employee satisfaction.

Looking to leverage the scalable HR and payroll capabilities of Zalaris' eProcess Solution?

Get in touch with our team of experts today.

