



# Optimise your workforce

A truly global, end-to-end HCM package built for medium-sized organisations

PeopleHub powered by SAP SuccessFactors supports the end-to-end employee lifecycle from attract to hire to retire and every process inbetween. The solution includes a role based HR Portal, a web based self-service solution and a mobile solution that supports employees on the go, and fully integrates into your landscape to ensure a seamless user experience to all employees.

The solution is bundled with one of Zalaris's robust service delivery models that provides clients with the ability to focus on running their core business, whilst we take care of their most important asset - their people.

Package Implementation Time: from 9 weeks, depending on the module



# Start anywhere with a modular based-approach, enable modules as your organisation evolves.

# **PeopleHub Modules**

# **Payroll**

- Payroll Simulation
- · Country-Specific Localisations
- · End-to-End Payroll Processing

# **Succession & Development**

- Succession Planning Talent
- Matrix (9-box) Grid
- Development Goal Management

# Compensation

- · Compensation Modelling
- Total Compensation Planning
- Calibration

# Learning

- · Compliance Training
- Instructor-Led Training Management
- · Talent Development Training

# Core HR and Time Off

- Date Effective Employee Profiles
- Position Management / Org Chart
- Absence Management / Timesheet Tracking

# Recruiting

- Job Requisition Management
- Recruiting Marketing
- · Candidate and Applicant Tracking

#### **Onboarding**

- Onboarding
- Offboarding

#### **Performance & Goals**

- Goal Setting
- · Performance Reviews
- 360° Reviews





# **Benefits**



# **Modular Flexibility**

Integrates with your business landscape through a robust integration centre.



# **Centralised Employee Data**

All of your employee data in one integrated environment.



# **Comprehensive End to End Services**

Advisory, Implementation & support services



# **Fast Onboarding**

Experience the fastest onboarding through pre-configured best practice processes.



# **Enhanced User Adoption**

Drive strong user adoption by enabling a positive user experience.



# Global Reach, Local Excellence

Operating in 150+ countries with 350+ customers. Expertise in local laws and regulations.



# **Unmatched Scalability & Flexibility**

Adapt and grow your solution with your organisation's needs.



# **Extended Functionality**

Our package offering works with leading 3rd party tools to ensure the best value for the organisation.

# **Pricing**

PeopleHub module licenses start from \$1.60\* per employee per month.

System implementation including integration services are available on request.

\*Pricing is based on 500 employees and is subject to terms and conditions. AUD, excluding GST.



Partners Add-Ons: Fostering robust functionality through value-driven integration













Optimise your workforce with PeopleHub's integrated HR and Payroll Solutions today. Contact us today: Info.au@zalaris.com or Junaid Seifried at +61416125553; junaid.seifried@zalaris.com

