

# Zalaris Managed Services

Cloud HR & Payroll Outsourcing



## About Zalaris

At Zalaris our mission is to simplify HR and payroll administration and empower you with useful information so that you can invest more in people.

Zalaris are recognised by leading industry analysts as one of Europe's top HR & payroll solutions and services providers, who have demonstrated excellence in the industry by achieving exceptionally high client net promoter scores and benefitting from over two decades of uninterrupted growth.

Zalaris operates throughout Europe and the Asia Pacific, providing solutions and services to clients in over 100 countries worldwide through a unique international delivery model whilst maintaining locally based support for clients with local requirements.

Zalaris offer clients an impressive HR & payroll technology stack, known as PeopleHub, as a Software-as-a-Service (SaaS) solution. Zalaris also provides award winning HR & payroll administration services, providing Business-Process-as-a-service (BPaaS) or Business Process Outsourcing (BPO) as it is commonly referred.

## Executive Summary

### Optimise your workforce with Zalaris' HR & Payroll Solutions, which we call Zalaris PeopleHub.

Equipped with state-of-the-art automation, innovation and security, Zalaris PeopleHub is a complete HR platform to simplify HR administration for everyone. With this platform, we consolidate HR, payroll, time and expenses reporting, and talent management – all in one place.

It is a global HCM platform that unifies all employee data and eases all HR processes. Maintain accurate company data, make informed decisions efficiently, and empower employees with the latest self-service features, all with the security of stringent data protection.

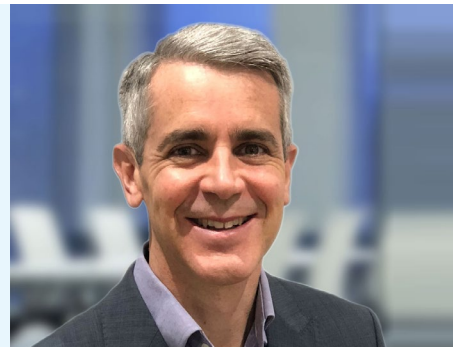
A suite of globally accessible and flexible systems with integrated technology capabilities of Zalaris' HR & Payroll Solutions ensure your company has one source of truth whether you're present in one country or across the globe.

- ✓ One complete overview of workforce data, from compensation to benefits and performance
- ✓ Gain valuable insights through the entire employee lifecycle: workloads, absences, costs, location and more
- ✓ Empower employees to manage, maintain and update their own information and documents, reducing administrative burden on HR
- ✓ Global oversight and local compliance
- ✓ Accessible anytime, anywhere – even on mobile

## Stephen Burr

Director, Zalaris UK & Ireland

*Stephen Burr*



## Our 5 Levels of Outsourcing

### Software as a Service (SaaS)

- Implementation of a comprehensive cloud-based payroll and HCM (Human Capital Management) functionality.
- Streamline your HR, payroll and accounting services in the cloud.
- You maintain in-house supporting staff to handle all aspects of transactional HR and payroll.

### Transactions as a Service (TaaS)

- All transactional HR & payroll processes are outsourced to Zalaris whilst maintaining your own HR and payroll software in house.
- Our responsibilities as your partner include gross-to-net payroll processing, reporting and analytics, compliance, and pension and benefit processing.

### Payroll Processing (BPO Tier 1)

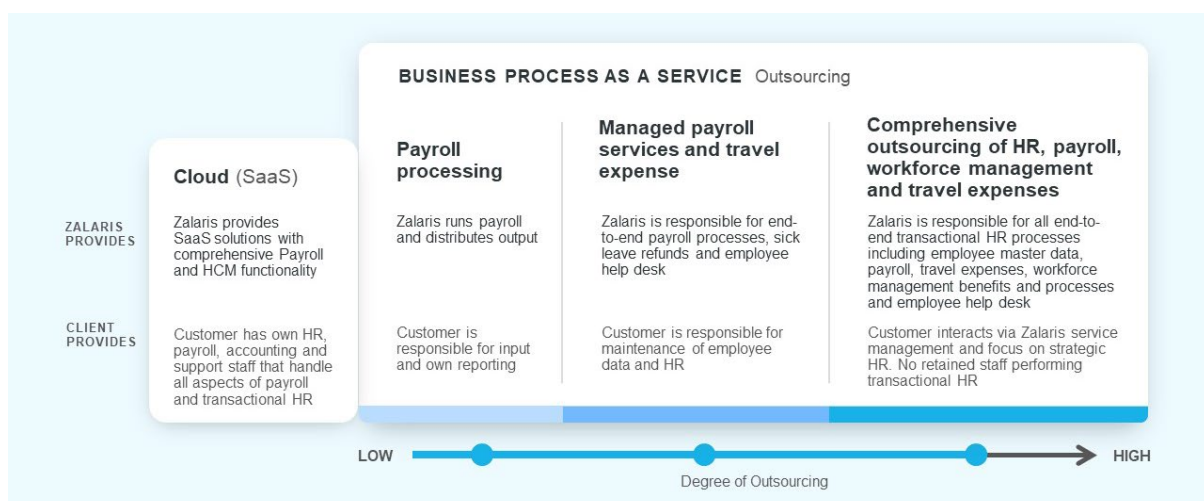
- Implementation of a new software solutions to increase efficiency and accuracy.
- Outsource the running of payroll, and the distribution of payroll output such as distribution of files, payments, and reporting to authorities.
- Your in-house HR and payroll team manages HR and payroll master data, inputting data, and internal reporting. Your employee helpdesk also remains in-house.

### Managed Payroll Services and Travel Expenses (BPO Tier 2)

- Outsource all aspects of an end-to-end payroll process and travel expenses including input, processing, output, and employee helpdesk.
- Your in-house team are responsible for updating and maintaining employee master data, including new hires, terminations, and salary changes.

### Comprehensive Outsourcing of HR, Payroll and Travel Expenses (BPO Tier 3)

- As your outsourcing partner we would integrate a cloud-based payroll solution and manage all end-to-end transactional HR processes including employee master data, payroll, travel and attendance, benefits processes, and employee helpdesk.
- Allows your company to invest more time and money into new HR strategies such as wellbeing initiatives.



*Zalaris - A complete payroll and HR partner for mid to large size organisations*

## Zalaris PeopleHub

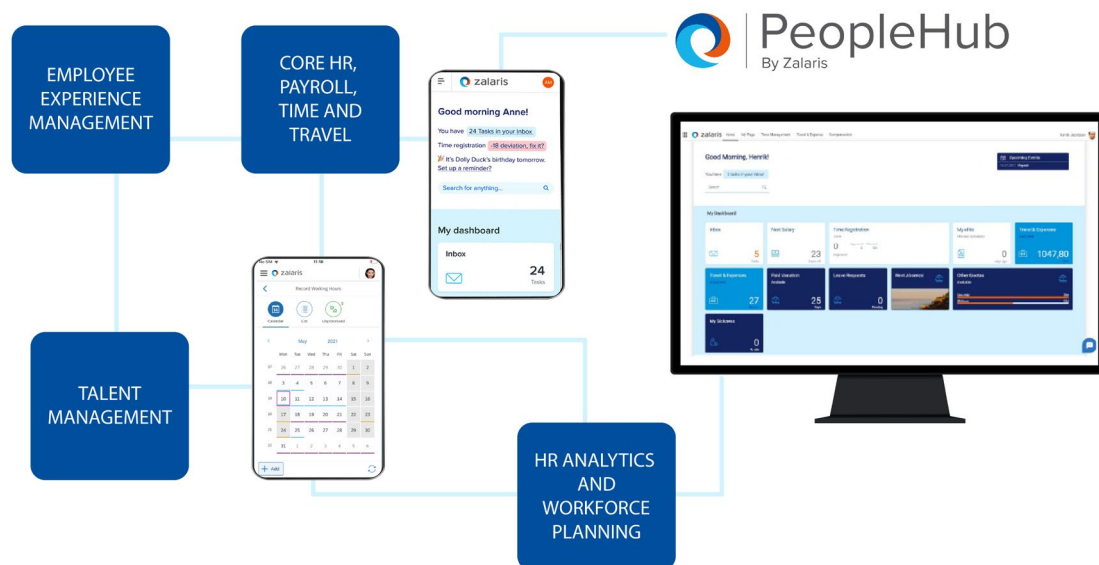
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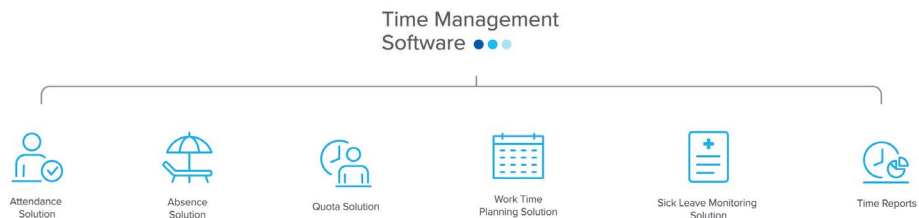
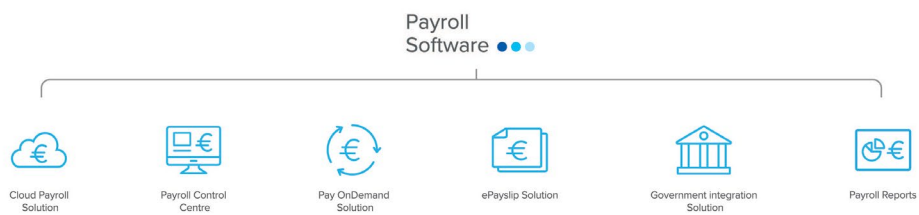
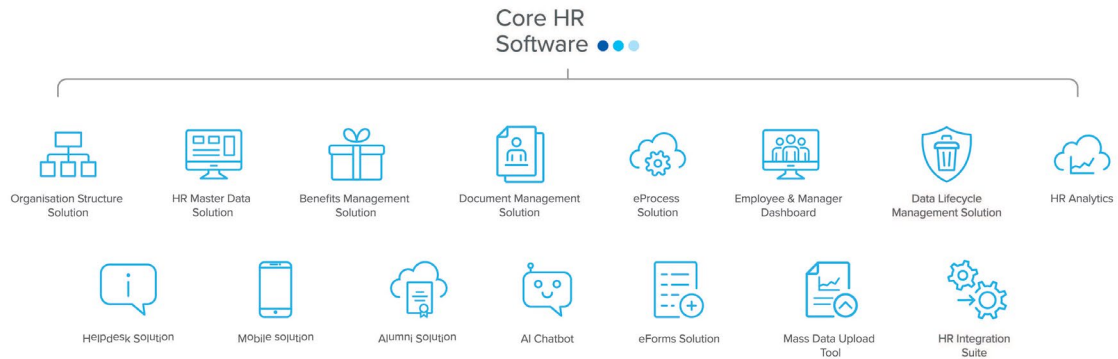
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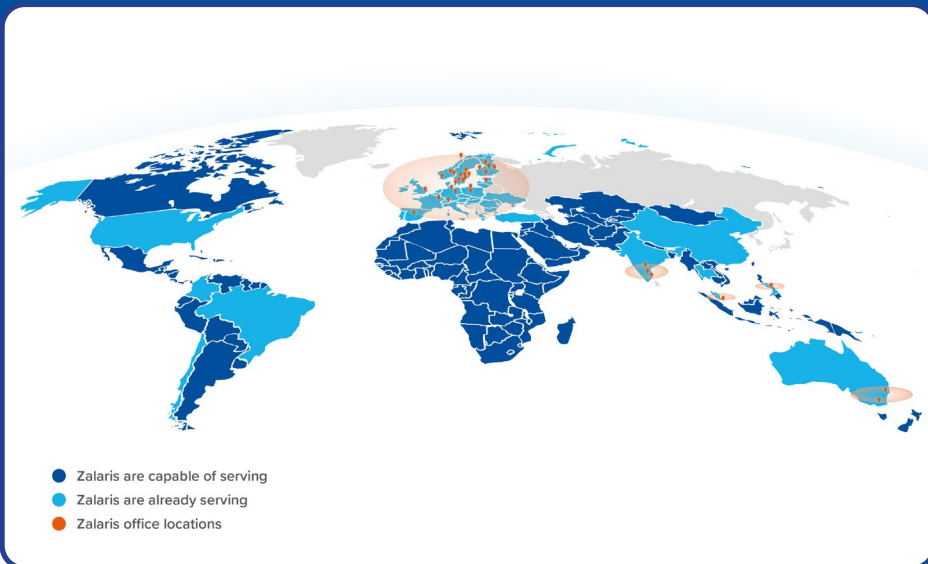


*One-stop Integrated Global HR Platform = One User Experience*

## Our Product Groups



# 34 local service centres across 13 countries



## Norway

### Zalaris ASA

Hoffsveien 4, NO-0275 Oslo  
Norway  
+47 4000 3300  
info.no@zalaris.com

## Germany

### Zalaris Deutschland AG

Siebenstücken 20  
24558 Henstedt-Ulzburg  
(bei Hamburg)  
Germany  
+49 4193 7532-0  
info@zalaris.de

## Latvia

### Zalaris HR Services Latvia SIA

G.Astras 1C  
LV-1084 Riga Latvia  
+371 27 525 742  
info.lv@zalaris.com

## Australia

### Zalaris Australia

Level 17,  
40 Mount Street  
2060 North Sydney  
Australia  
+61 499 999 654

## Spain

### ESZA, Zalaris HR Services España S.L.

Suero de Quiñones 34-36  
28002 Madrid  
Spain  
+784040470

## Sweden

### Zalaris HR Services Sweden AB

Strandväg 3  
SE-171 54 Solna  
Sweden  
+46 (0)8 564 88 200  
info.se@zalaris.com

## UK

### Zalaris Consulting UK Limited

Hersham Place Technology Park,  
41-61 Molesey Road, Hersham, KT12 4RZ  
UK  
+44 (0)330 822 5466  
info\_uki@zalaris.com

## Switzerland

### Zalaris Switzerland GmbH

Swiss Post Box 100175  
8010 Zürich  
Switzerland  
info.ch@zalaris.com

## India

### Zalaris HR Services India Pvt Ltd

2nd Floor Block B, Global Infocity, #40,  
DR MGR Salai, Kandanchavadi, Perungudi  
Chennai - 600 096 Tamil Nadu  
India  
+91 44 46814300  
info.in@zalaris.com

## Denmark

### Zalaris HR Services Denmark A/S

Høje Taastrup Boulevard 33, 1.  
DK-2630 Taastrup  
Denmark  
+45 7021 530  
info.dk@zalaris.com

## Finland

### Zalaris HR Services Finland OY

Arabiankatu 12  
FI-00560 Helsinki  
Finland  
+358 9777 1440  
info.fi@zalaris.com

## Poland

### Zalaris Polska SP. z.o.o.

Ul. Pulawska 182  
PL-02-670 Warsaw  
Poland  
+48 22 307 48 60  
info.pl@zalaris.com

## France

### Zalaris France SAS

c/o Macofi 267 Bd Pereire  
F-75017 Paris  
France  
info.fr@zalaris.com

